## **DEVELOPING YOUR PRACTICUM WORK PLAN**

## GETTING STARTED

- Review practicum description
- Work with Practicum Preceptor and Department Coordinator

FIGURE 1. RELATIONSHIP BETWEEN PRACTICUM WORK PLAN ELEMENTS



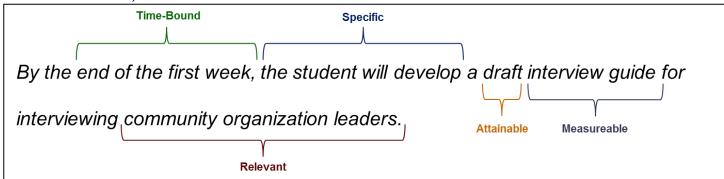
## WRITING PRACTICUM OBJECTIVES

- Objectives should be specific statements that identify what will be accomplished and by whom
- Objectives are specific actions that support reaching goals and must be measureable and attainable
- To be relevant an objective should align with overall goal(s) for the practicum
- Realistic expectations of what can be accomplished during a practicum are established by integrating time frames into objectives
- SMART objectives help identify indicators or performance measures that demonstrate achievement of an objective<sup>2</sup>

FIGURE 2. SMART OBJECTIVES

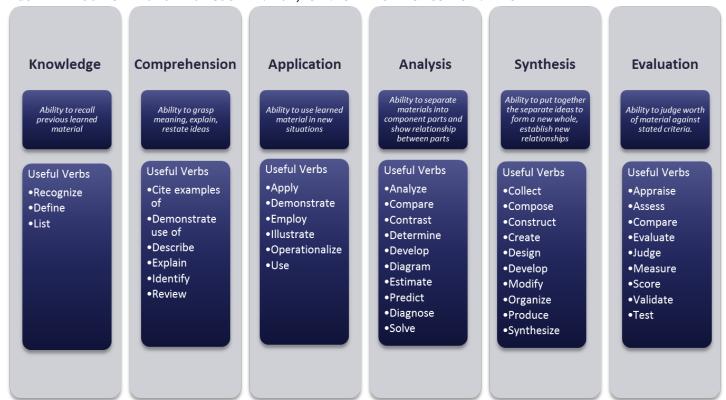
- S · Specific
- M · Measureable
- A · Attainable
- R · Relevant
- T ∙ Time-bound

FIGURE 3. SAMPLE OBJECTIVE WITH SMART ELEMENTS



Bloom's Taxonomy of Cognitive Objectives may be a useful tool for writing objectives

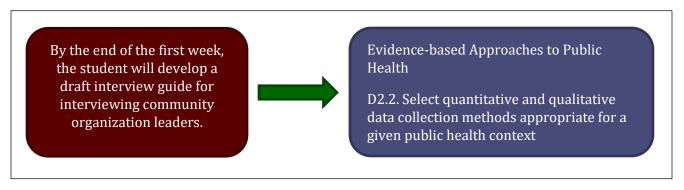
OFFICE OF PUBLIC HEALTH PRACTICE
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## LINKING PRACTICUM OBJECTIVES TO COMPETENCIES

- Requirements
  - All MPH practicums must have at least five (5) unique competencies
    - Three must come from the foundational MPH competencies
  - All DrPH practicums must have at least five (5) unique competencies
    - At least one must come from the Leadership, Management and Governance section
- Strategies to link include:
  - o Identify key terms, activities, or audiences
  - Compare written objective to past course objectives and associated competencies
  - o Make conceptual links and associations

FIGURE 5. SAMPLE OBJECTIVE LINKED TO COMPETENCY



- 1. Tulane School of Public Health and Tropical Medicine- Maternal and Child Public Health Leadership Training Program. Tips for Writing Goals and Objectives. <a href="http://tulane.edu/publichealth/mchltp/upload/Tips-for-writing-goals-and-objectives.pdf">http://tulane.edu/publichealth/mchltp/upload/Tips-for-writing-goals-and-objectives.pdf</a>.
- 2. Institute of Medicine. Smart Bites Toolkit-SMART Objectives. <a href="http://www.iom.edu/About-IOM/Making-a-Difference/Community-Outreach/~/media/Files/About%20the%20IOM/SmartBites/Planning/P1%20SMART%20Objectives.ashx">http://www.iom.edu/About-IOM/Making-a-Difference/Community-Outreach/~/media/Files/About%20the%20IOM/SmartBites/Planning/P1%20SMART%20Objectives.ashx</a>.